

# VISTAGE

Private advisory boards for CEOs,  
executives and business owners.



Jerry Cahn, Ph.D., J.D.  
Vistage New York Chair

## Vistage New York JOINT CEO Group Meeting for September 2023

Thursday, Sept. 28, @ 11:30AM-6:15PM

### Adam Grant on 'Harnessing the Power of What You Don't Know'

#### Program Description:

Too often businesses are portrayed as cutthroat hierarchies, where employees look out for themselves and are too scared to challenge employers' ideas. For successful businesses, this narrative couldn't be further from the truth: leaders who recognize their biases and ability to make mistakes create cultures where employees are not just happier, but contribute more to company success.

In this provocative discussion with Vistage CEO Sam Reese, Adam Grant discusses ways to build learning cultures that create psychological safety for their team. Grant shares how to recognize threats to collaborative, open-minded cultures, and how to make employees comfortable with challenging the status quo. He specifically covers how avoid pitfalls such as when problem-solving can backfire, and avoiding the "I'm not biased" bias. In doing so, leaders benefit by having employees recognize and communicate the blind spots present in everyone's thinking, while also seeing motivated employees who work for a mission, not just a paycheck. [See Adam Grant's video](#)

#### Learn about:

- Creating a Culture of Givers
- Addressing Barriers to Re-thinking
- Capturing Effective Feedback: Challenge Networks
- Risks of Cultural Fit on Diversity
- Think again: Leveraging Frontline Perspectives

#### About Adam Grant

Throughout his career as an organizational psychologist, speaker, and **No. 1 New York Times bestselling author Adam Grant** has focused on exploring the science of motivation, generosity, original thinking and rethinking. This thought leadership has led him to become one of the world's 10 most influential management thinkers.

Grant has been **the top-rated professor at the Wharton School of the University of Pennsylvania for 7 straight years**. As an organizational psychologist, he is a leading expert on how we can find motivation and meaning, rethink assumptions, and live more generous and creative lives. He's been recognized as one of the world's 10 most influential management thinkers by Thinkers50 and Fortune's 40 under 40.

He is the **#1 New York Times bestselling author of 5 books** that have sold millions of copies and been translated into 45 languages: [Think Again](#), [Give and Take](#), [Originals](#), [Option B](#), and [Power Moves](#). His books have been named among the year's best by Amazon, Apple, the Financial Times, and the Wall Street Journal. His viral piece on languishing was the [most-read New York Times article of 2021](#) and the most-saved article across all platforms.