

# Vistage Inside Program Description

---



# What Is Vistage Inside?

---

Vistage Inside delivers a unique and tailored leadership development solution that aligns teams while developing individuals and empowering executives with the ability to:



Gain alignment and inspire collaboration



Confront challenges and devise solutions



Take action to become more effective leaders

**VISTAGE**

# How Vistage Inside Works

---



## Action

Applied learning and improved communication ensures that actions have feedback loops

## Accountability

Improved accountability produces more effective decision-making and proactive leadership

## Alignment

Stronger alignment drives strategic execution and improved results

**VISTAGE**

# The Vistage Inside Model

---

Vistage Inside goes beyond off-the-shelf management training by providing a proven process that is tailored to address your most pressing business issues.

Participants confront challenges as a group and devise their own solutions which they then own and are committed to making work for their organizations.



**VISTAGE**

# The Four Components of Vistage Inside



## Executive Advisory Sessions

Your team will share a common understanding of issues and opportunities, set high bars for achievement and hold one another accountable for results.



## 1-to-1 Mentoring Sessions

Vistage Chairs, who are former chief executives and business owners, spend personal coaching time with each team member, following up on and reinforcing lessons learned in group and speaker sessions.



## Expert Speaker Workshops

Your team will attend interactive workshops hosted by national speakers and experts in their fields. Vistage speakers offer unique content and perspectives to encourage new thinking.



## Content and Connectivity

Stay connected between meetings and keep the conversations going with a private online portal. Your team also has access to business resources such as white papers, webinars and podcasts.



# Executive Advisory Sessions: The Peer Group

---



The cornerstone of the Vistage Inside program is the peer advisory session. Designed to elicit the inherent power of the group, these regular meetings apply Vistage's proven Issue Resolution Process to tackle your organization's key challenges.

The peer advisory sessions establish a level of trust and a culture of collaboration that will naturally extend beyond the periodic group meetings

**VISTAGE**

# The Group Chair

---



Each Vistage Inside engagement is managed by a professional facilitator called a Vistage Chair. Vistage Chairs are former senior executives carefully selected and meticulously trained.

With their many years of experience building and running businesses, Chairs bring to the group credibility and a level of impartiality that cannot be achieved with internal resources.

They are willing to confront “the elephants in the room” in order to build an environment of trust and candor.

**VISTAGE**

# Vistage Issue Resolution Process

---



**VISTAGE**



# 1-to-1 Mentoring

---



Vistage Inside participants meet individually with their group's Chair for personal growth guidance, and to reinforce applied learning, review committed actions, and ensure accountability for personal and group goals.

These confidential sessions serve as a platform for in-depth discussion about the individual's professional growth.

**VISTAGE**

# Expert Speaker Workshops

---



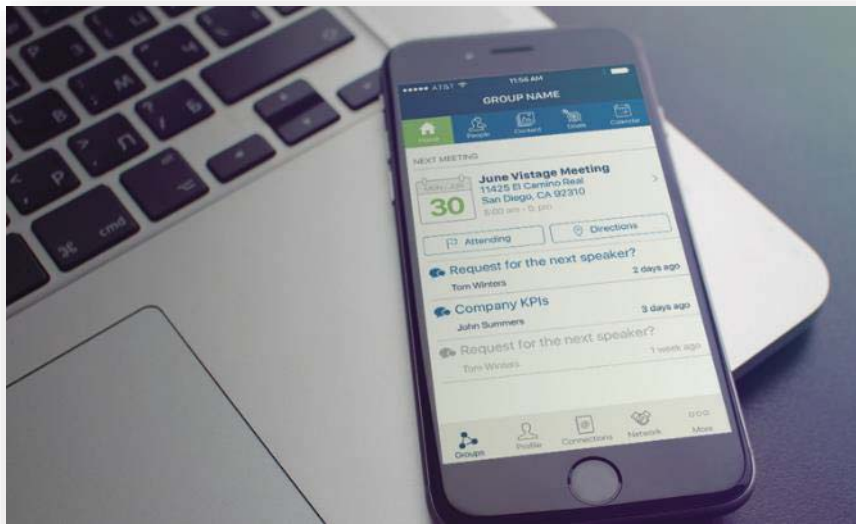
Vistage resource speakers are expert thought leaders who inspire new ideas, strategies and perspectives, focusing on relevant solutions that are immediately actionable.

These expert speakers deliver professional guidance, creative ideas and real-world learning in interactive workshops. They work with members to achieve results by providing critical insights and profitable tools that business leaders can effectively implement in their daily routine.

**VISTAGE**

# Online Content & Connectivity

---



Participants stay connected between in-person meetings through a private portal and 24/7 online community that includes whitepapers, webinars, podcasts, and more than 20,000 senior executives, from a variety of industries, discussing similar challenges.

The *My Vistage* member-only website is the conduit for driving content reinforcement from the executive sessions and the one to one coaching sessions.

**VISTAGE**

# Results

---



- Members tell us they have never been in a program that builds trust, improves communication and changes behaviors so quickly.
- Members tell us they have never experienced a program that achieves results in organizational and individual leadership growth in such an ongoing and consistent manner.
- Members tell us about the strategic benefits they are realizing from participation in Vistage Inside

**VISTAGE**